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2 8 History of Personnel Human Resource Management P HRM
The field of P HRM as it currently exists represents a
crystallization of a variety of historical and
contemporary factors ?Industrial revolution scientific'

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December 23rd, 2018 - through the selection and recruitment process HRP is defined as the process by which an organization ensures that it has the right number and kind of people at the right place at the time

capable of effectively'

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acknowledgement all the materials in this presentations
mostly derived from the book by william b jr werther and
keith davies human resources and personnel management 5th
edition 3'

'Lesson 7 Human Resource Planning Process Methods and
December 22nd, 2018 - Keith Davis has rightly pointed out

?An organization should identify their short run and long run employee needs examining their corporate strategies? This statement helps us understand that one should always adopt a situational approach to be more effective Another most important conclusion that I keep insisting is that it is the'

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Process by which organization evaluate individual job
performance ? The goal is to measure that individual**

effort or contribution'

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pengembangan The purpose of human resource management is
to improve the productive contribution of people to the
organization in ways that are strategically'

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throughout with focus on international implications of HRM workforce diversity issues and incentive compensation trends More than 90 per cent of the review and discussion questions chapter incidents and exercises are new' 'Notes
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